

Issue Outline – Coaching

Lia v. Elmwood

8/20 – Pat makes offer

8/21 – Lia accepts offer – Mailbox Rule

8/22 – Pat’s letter changes offer – too late

8/23 – Lia receives changed offer

8/27 – Pat receives acceptance

Oct. – Breach by Lia? Recruitment term not in original (8/20) offer

Breach by school? Contract said pay was for season, but no practices yet, but Lia is attending PE classes and recruiting

1/8 – Lia learns of another term not in original offer (transportation), gets Bob as driver

Jan. – Breach by school? No January pay because no screening of Bob.

1/25 – Lia attempts modification – offers Tammy as replacement coach for 2 games. Pat gives grumbling acceptance?

Feb. – Breach by school? No pay despite fact they seem to like Tammy.

Breach by Lia? Quits working at Elmwood.

Lia v. Happy Hills

1/25 – School offers job to Lia

Late Jan. – Lia starts performance/coaching

Late Feb. – School fires Lia, (falsely?) stating that they were doing so in order to rehire Kate.